



E-reintegration: Recommendations DIGICOR for Prison Staff

Include basic digital and cybersecurity skills in prison staff basic training

Staff could undergo basic skill assessment tests to identify the specific areas where training is needed. Training should be tailored to the needs of prison officers, reintegration staff, and administration.

Ongoing digital training and e-learning should be interactive and engaging

Digital technology is constantly evolving; professional development of existing or new staff should be rewarded, and completion of courses should be incentivised, particularly by ensuring these are recognised, transferrable qualifications.

Ensure all staff are aware of the societal impact of good e-rehabilitation

Technology in society is evolving fast, and successful release and integration of prisoners into society must include relevant digital functional skills for online banking, digital communication and the workplace.

Prison staff trainees should receive ongoing support, from helpdesks and trained mentors

Digitally competent staff members can be trained to become digital mentors. Helpdesks for mentors and for staff would ensure that uncertainties are quickly and easily overcome or avoided.

Appoint one or more prison staff to be 'digital coordinator'

At least one staff member needs to attend wider digital coordination meetings. This person should become familiar with the long-term digitalisation strategy and vision of the prison. They can communicate progress, delays and changes to all staff.

DIGICOR e-learning for prison staff

Access DIGICOR's modular training to support staff development in digitalisation to support rehabilitation and a modern European prison culture. DIGICOR was implemented between 2021 and 2023 in Germany, Portugal, Belgium, Romania, and Turkey. DIGICOR Digital Scenarios, modular staff training in digital systems and thinking, and recommendations for prisoners, prisons, and administrations are available at <https://digicor-corrections.eu>



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