



DIGICOR for Prison Administrations

E-reintegration: Recommendations



Have a vision of how to address digitalization for prisoners and staff

Prison administrations should develop a long-term digitalization strategy based on a clear vision of how people in prison can be prepared for release into a technologically advanced society.



Conduct needs-based analyses identify gaps in e-rehabilitation

Where gaps are identified in prison staff skills and competencies to support e-rehabilitation, training developed should be bolted on to basic training.



Identify, and make time to involve all stakeholders as early as possible

A digital strategy should be co-created with everyone in (local) government responsible for (re)integration and in relevant non-justice government-administrations, as well as the prison governor, staff leaders and trade unions.



Evaluate and improve digital implementation and training

Prison administration should develop evaluation mechanisms to ensure that the digital technologies and training achieve their objectives. Share results to motivate all stakeholders.



Co-create annual goals with prison staff

Appointing 'digital coordinators' in prison could support more effective implementation, keeping all staff involved and ensuring progress is meaningful.



Ensure the infrastructure and security are fit for purpose

Share knowledge with other jurisdictions to ensure the framework and resources keeps pace with change. Build an annual evaluation of prison infrastructure and cybersecurity into the digital strategy.



Address the concerns and fears of prison staff

Communicate the benefits and support digital change management initiatives to overcome resistance to change and motivate prison staff to learn digital skills.



DIGICOR e-learning for prison staff

Access DIGICOR's modular training to support staff development in digitalisation to support rehabilitation and a modern European prison culture. DIGICOR was implemented between 2021 and 2023 in Germany, Portugal, Belgium, Romania, and Turkey. DIGICOR Digital Scenarios, modular staff training in digital systems and thinking, and recommendations for prisoners, prisons, and administrations are available at <https://digicor-corrections.eu>



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